GOVERNMENT OF ANDHRA PRADESH <u>ABSTRACT</u>

Public Services – Labour Department – Gazetted Officers – Sri J.Nageswara Rao, Deputy Commissioner of Labour – Initiated Departmental Proceedings under Rule 20 of Andhra Pradesh Civil Services (CCA) Rules, 1991 for disobedience of the orders of higher officials – Articles of charges issued – Written Statement of Defence submitted – Andhra Pradesh Administrative Tribunal Orders in O.A.No. 1805/2012 - Further action dropped – Orders - Issued.

LABOUR, EMPLOYMENT, TRAINING AND FACTORIES (VIG) DEPARTMENT

G.O.Rt.No. 938 Dated: 01.11.2013

Read the following:-

1. From COL, Lr No. J1/2455/2011, Dated 09.03.2011.

- 2. G.O.Rt.No. 560, LET&F (Lab.IV) Department, Dated 26.03.2011.
- 3. Statement of defence of Sri J.Nageswara Rao, DCL, Dated 12.09.2011.
- 4. Orders in O.A.No. 1805/2012, Dated 17.04.2012 from APAT
- 5. From COL, Lr No. J1/2457/2011, Dated 22.08.2013.

<u>ORDER</u>

On the proposals of the Commissioner of Labour in the letter 1st read above, Articles of Charges were framed against Sri J.Nageswara Rao, Deputy Commissioner of Labour for disobedience of the orders of higher officials and failing to take statutory action against the management of M/s Mahindra & Mahindra Company, Zaheerabad despite receiving clear instructions from the Joint Commissioner of Labour, Rangareddy Zone, Hyd and he was directed to submit his Written Statement of Defence with in 15 days vide reference 2nd read above.

- 2, In the Statement of Defence 3rd read above, Sri J.Nageswara Rao, Deputy Commissioner of Labour has requested the Government to drop the charges framed against him.
- 3, In the O.A. 4th read above the Andhra Pradesh Administrative Tribunal in its orders filed by Sri J.Nageswara Rao, (Retd.) Deputy Commissioner of Labour directed the respondents interalia that

The 1st respondent is directed to take a decision on the written statement of defence submitted by the applicant whether there is prima facie material to proceed further or to drop further action against him.

- 4, In the letter 5th read above, the Commissioner of Labour in his specific remarks has opined that as per the reports of Joint Commissioner of Labour, Ranga Reddy Zone, Deputy Commissioner of Labour, Sangareddy and Assistant Commissioner of Labour, Sangareddy and statement of defence of Sri J.Nageswara Rao, (Retd.) Deputy Commissioner of Labour, the status of the report on the issues raised by the workers union of M/s Mahindra and Mahindra Company, Zaheerabad, Medak District no longer subsists and further action in the matter is not warranted.
- 5, After careful examination of the matter, Government hereby drop further action against Sri J.Nageswara Rao, Deputy Commissioner of Labour (Retd.) The Commissioner of Labour shall take necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C.SHARMA,
PRINCIPAL SECRETARY TO GOVERNMENT

To

Sri J.Nageswara Rao, (Retd.) Deputy Commissioner of Labour through the Commissioner of Labour, Andhra Pradesh, Hyderabad.The Commissioner of Labour, Andhra Pradesh, Hyderabad.Sf/Sc.

//Forwarded :: By order//